

THE OVERSEAS MANAGEMENT AND EMPLOYMENT SERVICES

(Registered Recruiting Agency for Overseas Employment)

Approved by Ministry of External Affairs, Government of India

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(RA ID: RA5378734)

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GERMANY – URGENT REQUIREMENT**Painter (General) – Industrial Coating****1. Detailed Job Description**

Job title: Process Mechanic for Coating Concept

Industry: Automotive supplier – industrial coating

Location: Germany

- Prepare plastic and carbon-fibre composite (CFRP) components for automotive applications.
- Perform manual sanding and surface preparation of components.
- Mask components and prepare them for painting.
- Clean components using appropriate chemical solutions.
- Spray-paint plastic and composite components using a spray gun.
- Polish painted components and perform touch-up work.

2. Eligibility Criteria

- Educational qualification: NTC in Painter (General) under NCVT/DGT; NSQF Level 5 for candidates who completed training before July 2022; CTS 2.0, NSQF Level 4 for candidates who completed training from July 2022 onward.
- Work experience: Approximately 3 years of spray-gun or spray-painting experience is desirable.
- Language: A2-level German language training will be organised as part of the programme.
- Teamwork: Ability to work effectively with colleagues.
- Shift flexibility: Willingness to work early and late shifts and occasionally on Saturdays.
- Training: Willingness to complete on-the-job training and adaptation qualification with the employer.

3. Employment Terms and Working Conditions

Employment location	Germany
Employment type	Full-time
Working hours	40 hours per week
Shift pattern	Weekly rotation between early and late shifts
Starting salary	€2,400 gross per month
Salary progression	Performance-based increases depending on qualifications, experience and length of service

Overtime	Possible, including occasional Saturday work
Contract	Initially fixed-term, with an option for permanent employment
Training	On-the-job training and adaptation qualification
Safety provisions	Work clothing and safety equipment provided free of charge

Additional benefits: Modern and safe workplace; international team; professional development opportunities; free parking; free cold beverages and discounted hot beverages.

4. Employment Process Flow

- Candidate sourcing as per the specified NTC Painter (General), NCVT/DGT qualification.
- Check eligibility, training completion date/NSQF level, basic German and relevant spray-painting experience.
- Share eligible candidate profiles with the IES; IES will organize employer interviews.
- Shortlisted candidates will undergo A2 German language training and technical upskilling as part of the programme.
- Candidates who pass A2 will proceed to documentation and visa process.
- Once the visa is approved, candidates will be given the joining date in Germany.

NOTE:

Interested eligible candidates are requested to send their updated CV, scanned copy of passport, digital colour photograph, qualification certificate and experience certificate to tomes2304@gmail.com. Candidates may also submit the required documents at our registered office: C-87, 3rd Floor, RDC, Raj Nagar, Ghaziabad, U.P. (India).at the enlist so as to consider your candidature before closure of the vacancy.

For further details, please visit our website: www.tomes.in